HEALTHY home

YOUR BUSINESS. YOUR WAY

Whether you want to build a team of entrepreneurs or you just want to share products on social media, you can build your business exactly the way you'd like.

For those who simply want to share products socially or with friends, we have Share Pay. You can earn up to a 32% payout for every product sold. No downlines, no tiers - just share and earn! If you want to unlock a business, upgrade to a Member or an Executive Member and you can earn Share Pay plus our lucrative Healthy Pay Plan.

DEFINITIONS

EXECUTIVE MEMBER: An individual or business entity that has agreed to the policies and procedures and who enrolls with an enrollment product pack, is eligible for the full compensation plan and holds a position in the binary tree.

MEMBER: An individual or business entity that has agreed to the policies and procedures and pays the monthly $9.95 membership fee and has access to Share pay and Team Commissions and holds a position in the binary tree.

CUSTOMER: Anyone that purchases a product at full retail price. Does not hold a position in the binary tree.

ACTIVE: An Executive Member with at least 100QV in a rolling six week period. Executive Members can maintain active status through customer orders or personal purchases.

ACTIVATION FEE: A $10 fee is attached to starter/enrollment packs for Executive Members. This fee includes access to the back office, website, and online tools.

BINARY: Your genealogy structure consisting of a left and right leg. This may consist of people you bring into your team or those that people below or above you place in your binary tree.

BINARY QUALIFIED: One or more Active Personally Enrolled Executive Member on each leg depending on your Paid Rank.

MEMBERSHIP FEE: A $9.95 monthly fee that gives Members access to Member pricing, Share Pay, Team Commissions, back office, website, and online tools.

COMMISSION PERIOD: Weekly or monthly timeframe in which all commissions are calculated.

COMMISSION MONTH: The commission month begins on the 1st of each month at 12:00 AM EST (USA) and ends the last day of the month at 11:59 PM EST (USA).

COMMISSIONABLE VOLUME (CV): The assigned volume on each order that qualifies for commissions.

COMMISSION WEEK: The commission week begins Monday at 12:00 AM EST (USA) and ends Sunday at 11:59 PM EST (USA).

CUSTOMER SALES: The total amount of sales (pre-tax and shipping) made by personally enrolled customers in a calendar month.

CUSTOMER VOLUME: The volume associated with purchases made by your Customers. All Customer QV counts towards your personal qualifying volume (PQV). Any Customer QV above your minimum qualification requirement will fall to your lesser leg. All Customer volume will travel up through the binary tree.

DEFINITIONS

FLUSHING: To remain eligible for commissions and maintain qualification at 100PV, you must meet the 100QV requirement. If the requirement is not met: After 1 week of inactivity, 25% of your CV will be removed ("flushed").

After 2 weeks of inactivity, an additional 25% of the CV will be flushed.

After 3 weeks of inactivity, any remaining CV will be flushed entirely.

Ensure you meet the 100QV requirement on time to avoid losing your accumulated CV.

GREATER VOLUME LEG (GVL): The total group volume on the greater leg of your binary tree.

GROUP VOLUME (GV): The volume that is generated through sales in your binary tree.

HOLDING TANK: All new Executive Members will be placed in a holding tank. Sponsor has 48 hours to place new Executive Member manually. If no placement is made in the 48-hour period, the system defaults to the lesser leg.

LESSER VOLUME LEG (LVL): The total group volume on the lesser leg of your binary tree.

LIFETIME RANK: The highest rank ever attained over the entire lifetime of your account.

PAID RANK: The rank you attained for the current commission week.

PERSONALLY ENROLLED: The account of an individual you personally bring into HealthyHome.

PERSONAL VOLUME (PV): The volume accumulated from your own personal orders and those of your customers. Customer Volume does count towards your own PV (personal volume).

PRODUCT CREDITS: Credits that may be used on future HealthyHome purchases. No QV or CV is awarded. Not redeemable for cash.

QUALIFYING VOLUME (QV): The assigned volume on each order that qualifies Members and Executive Members for Active status and their rank.

SPENDBACK CREDITS: Credits that may be used on future HealthyHome purchases. Full QV is awarded, but CV is reduced. Not redeemable for cash.

SPONSOR TREE: The team you personally enroll and the people they personally enroll.

6-ROLLING WEEKS: All volume for rank and Active status purposes are calculated on current week and previous 5 weeks.

1 FIRST ORDER BONUS (paid weekly)

Get rewarded by sharing products that you love! When you personally sponsor a new Executive Member, Member, or Customer with a product pack, you can earn up to 35% of the CV (commissionable volume) on their initial order. The amount you qualify for depends on your Active level and Paid as Rank.

Personal Requirements	% of CV
Active 100PV	20%
Active 200PV	30%
Paid as Premier and Above	35%

EXAMPLE: If you are Active 100PV and you enroll a new Executive Member on an Enrollment Pack with 300CV, you will earn a First Order Bonus of $60.

If you are Active 200PV and you enroll a new Executive Member on an Enrollment Pack with 300CV, you will earn a First Order Bonus of $90.

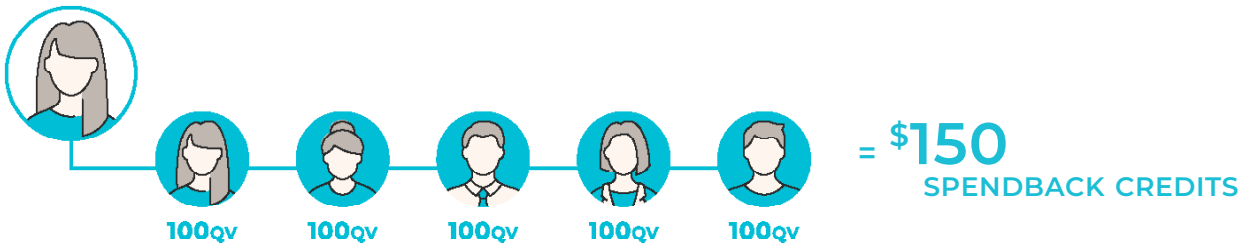
If you are paid as Premier or above and you enroll a new Executive Member on an Enrollment Pack with 300CV, you will earn a First Order Bonus of $105!

*Commissionable Volume (CV) generated from qualifying initial orders that earn a First Order Bonus will be reduced by 50% before being applied to the organization's structure for Team Commissions.

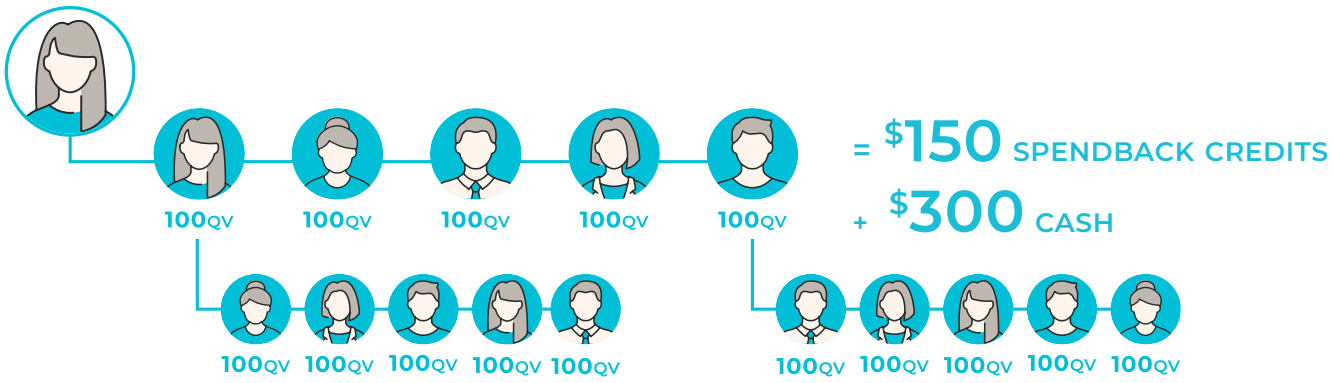
2 MY5 (paid monthly)

With the HealthyHome My5 innovative award component, **YOU** determine your monthly income! Earn Spendback Credits and Cash based on your performance. Refer to the table below to see the corresponding award amounts available at each achievement tier.

TIER 1



TIER 2



*My5 Tier 1 Structure = 5 personally enrolled with 100 QV of subsequent volume.

My5 Tier 2 Structure = 5 personally enrolled with 100 QV of subsequent volume AND 2 of those 5 personally enrolled have completed a Tier 1 Structure totaling 15 members for a complete Tier 2 Structure.

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HEALTHYPAY

TIER	PERSONAL REQUIREMENT	MY5 TIER REQUIREMENT	MONTHLY BONUS
Tier 1 (1 set)	Active 100PV	5 personally enrolled with 100 QV of subsequent volume	$150 Spendback Credits
Tier 1 (2 sets)	Active 200PV	10 personally enrolled with 100 QV of subsequent volume	$150 Spendback Credits + $150 Cash
Tier 2 (1 set)	Active 200PV	5 personally enrolled with 100 QV of subsequent volume. 2 of your 5 personally enrolled have completed a tier 1 themselves	$150 Spendback Credits + $300 Cash
Tier 1 (1 set) + Tier 2 (1 set)	Active 200PV	10 personally enrolled with 100 QV of subsequent volume. 2 of your 10 personally enrolled have completed a tier 1 themselves	$150 Spendback Credits + $450 Cash
Tier 2 (2 sets)	Active 200PV	10 personally enrolled with 100 QV of subsequent volume. 4 of your 10 personally enrolled have completed a tier 1 themselves	$150 Spendback Credits + $750 Cash
Tier 1 (3 sets)	Paid as Diamond and Above	15 personally enrolled with 100 QV of subsequent volume.	$300 Spendback Credits + $150 Cash
Tier 1 (2 sets) + Tier 2 (1 set)	Paid as Diamond and Above	15 personally enrolled with 100 QV of subsequent volume. 2 of your 15 personally enrolled have completed a tier 1 themselves	$300 Spendback Credits + $450 Cash
Tier 1 (1 set) + Tier 2 (2 sets)	Paid as Diamond and Above	15 personally enrolled with 100 QV of subsequent volume. 4 of your 15 personally enrolled have completed a tier 1 themselves	$300 Spendback Credits + $750 Cash
Tier 2 (3 sets)	Paid as Diamond and Above	15 personally enrolled with 100 QV of subsequent volume. 6 of your 15 personally enrolled have completed a tier 1 themselves	$300 Spendback Credits + $1050 Cash

*Initial or first orders do NOT count towards My5. Subscription or subsequent orders only.

*Orders paid with Spendback Credits will receive full QV. However, CV will be reduced, and no CV will be awarded on the portion of the order paid with Spendback Credits.

***Important:** Abuse of the program will not be tolerated. Accounts found to be manipulating the system may face termination. We're committed to fair, ethical growth for all.

Last Update: September 15 , 2026

3 TEAM COMMISSIONS (paid weekly)

As you grow your team of entrepreneurs, you'll add new team members to either your right or left leg. Each time a team member in your downline purchases product or makes a sale, their product volume adds to your group volume. Once you generate enough group volume, you'll qualify for a Team Commissions cycle of $20 or $30.

To receive a Team Commissions cycle, you need 200CV in your lesser volume leg (LVL) and 300 in your greater volume leg (GVL). The amount each cycle pays out is determined by your current pay rank.

CYCLE	QUALIFIED RANK	GVL	LVL	COMMISSION
1	Associate - Executive Director	300	200	$20
2	Premier+	300	200	$30

The weekly cycle volume is determined by CV, not QV. For any full cycle generated, commissions are paid and CV will be reduced. Any CV not deducted will be carried over to the following commission week.

EXAMPLE: A qualified Premier that ended the qualification week with 7,000 in GVL CV and 4,000 LVL CV would cycle 20 times at $30 for a commission payout of $600. 1000 points would carry forward to the following week on the GVL.

*Commissionable Volume (CV) generated from qualifying initial orders that earn a First Order Bonus will be reduced by 50% before being applied to the organization's structure for Team Commissions.

4 LEADERSHIP LEVEL BONUS (paid weekly)

Qualified Premiers and above will earn a Leadership Level Bonus based on Team Commissions earned by personally enrolled Executive Members and their down-lines, up to seven levels deep in the Sponsor tree.

Paid as Rank	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Premier	15%	10%					
Elite	15%	10%	5%				
Executive Elite	15%	10%	5%	5%			
Diamond	15%	10%	5%	5%	5%		
Executive Diamond	15%	10%	5%	5%	5%	5%	
Presidential Diamond	15%	10%	5%	5%	5%	5%	5%
Royal Diamond	15%	10%	5%	5%	5%	5%	5%
Crown Diamond	15%	10%	5%	5%	5%	5%	5%

5 SHARE PAY (paid monthly)

Members can earn 15%–32% on their personal Customer Sales each month. Your Share Pay percentage increases based on your total Customer Sales for the calendar month. To earn Share Pay, you must be an Active Member or Executive Member with at least 100QV within the rolling 6-week qualification period.

TOTAL SALES IN A CALENDAR MONTH	PAYOUT BASED ON TOTAL CUSTOMER SALES
$1 - $299	15%
$300 - $699	20%
$700 - $999	22%
$1,000 - $1,499	25%
$1,500 - $2,999	27%
$3,000 - $4,999	30%
$5,000 +	32%

EXAMPLE: During the month John signs-up 5 customers for a total of $700 in total sales. John earns 22% of $700 in sales = $154.

*All sales totals are pre-tax and shipping.

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RANK QUALIFICATIONS

RANK	PQV	ACTIVE PE MEMBERS	6-WEEK ROLLING LVL QV	MAXIMUM BANKABLE CV	MAXIMUM TEAM COMMISSIONS CYCLES (WEEKLY)
Associate	100PV	1L / 1R	0	1,000,000	668
Manager	100PV	1L / 1R	1,000		
Executive Manager			2,500		
Director	100PV	2L / 2R	5,000		
Executive Director			7,500		
Premier	200PV	3L / 3R	10,000		
Executive Premier			15,000		
Elite	200PV	3L / 3R	25,000		
Executive Elite			50,000		
Diamond	200PV	4L / 4R	75,000		
Executive Diamond			100,000		
Presidential Diamond			150,000		
Royal Diamond			250,000	2,000,000	834
Crown Diamond			400,000	2,500,000	1,000

Last Update: September 15 , 2026